"IDENTITY" IS PRICELESS!







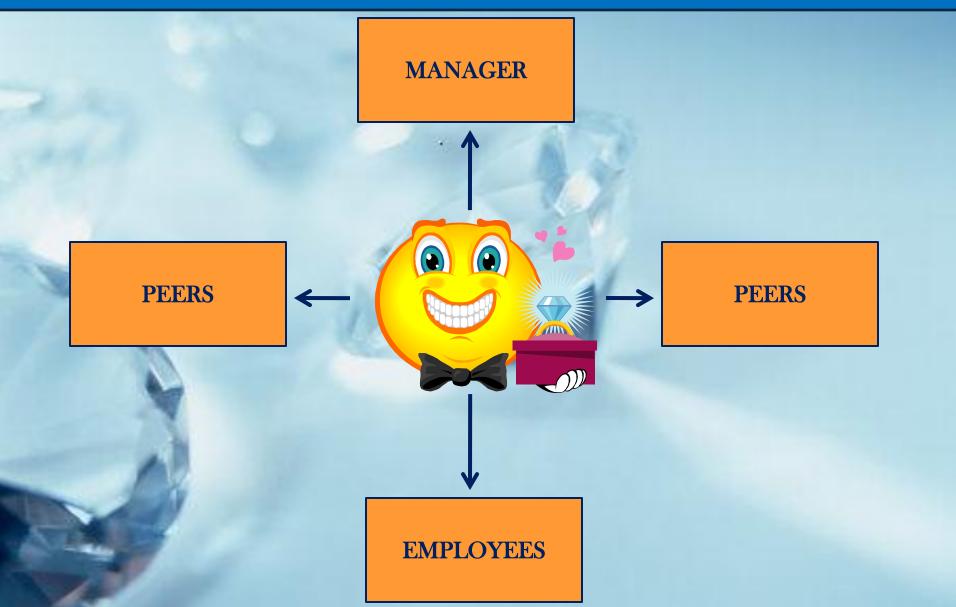
2nd Annual Interagency Human Capital Council EEO, Diversity & Inclusion Symposium June 2013

Kristen Medley-Proctor, Ph.D.

Deputy Associate Commissioner for Personnel
Social Security Administration



WHO ARE YOU?





SELF-&CTU&LIZ&TION





P.M.I.D.

PAY **AND INCREASE DAY**







M.A.D.E.



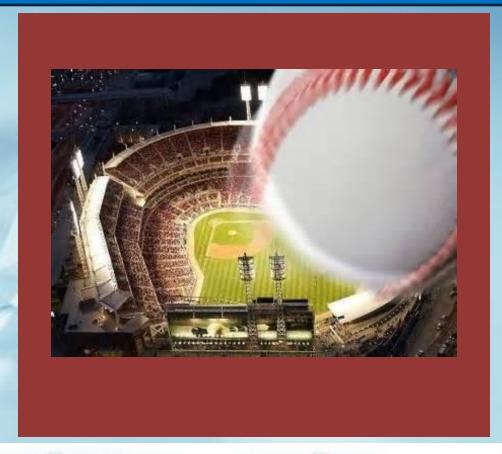
MAKE
A
DIFFERENCE
EVERYDAY





G.A.M.E.

GOING
ABOVE
MANAGEMENT'S
EXPECTATIONS







"ON YOUR G.M.M.E."

4 C's of Diamond Excellence







Clarity

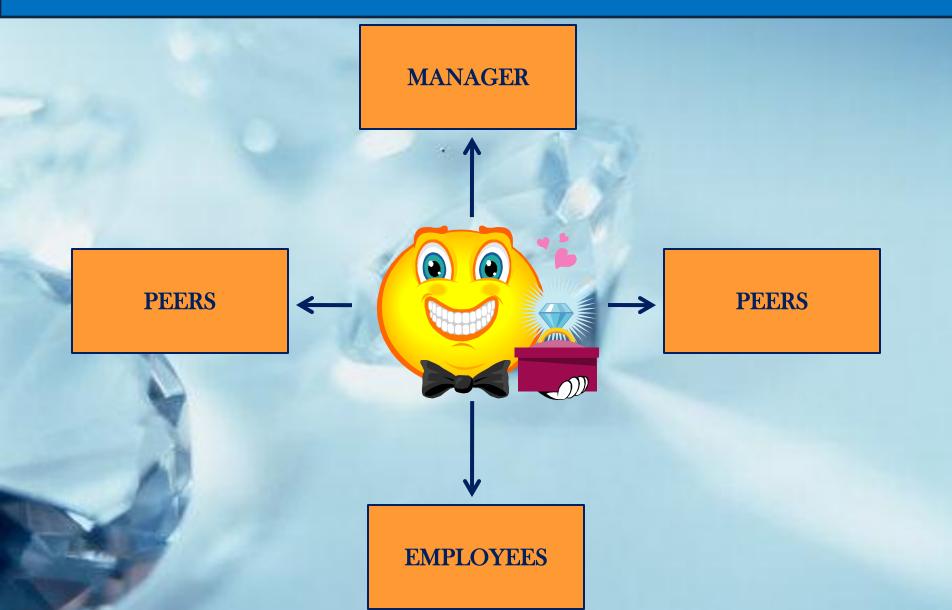
Carat

Cut

Color



PERSONAL G.A.M.E





CLARITY = DIRECTION



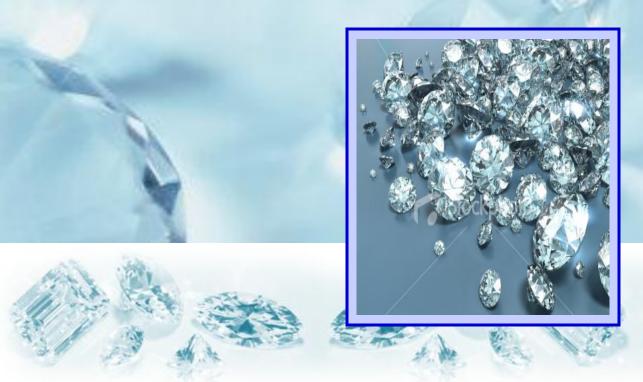
If You Fail To Plan...

You Plan To Fail.



CARAT = GROWTH

An Investment In Knowledge Always Pays The Best Interest.







CUT = APPROACH

The Is No Comfort In Growth

&

No Growth In Comfort.







COLOR = IMAGE

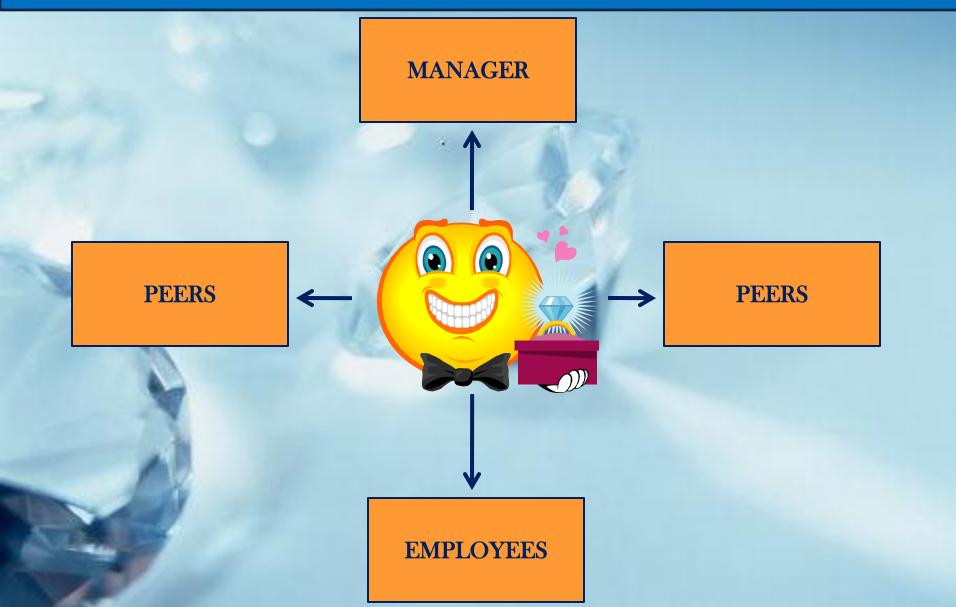


Attitude Is Contagious...

Do I Want Yours?



G.A.M.E RECOGNIZES..





FILL THE VOID

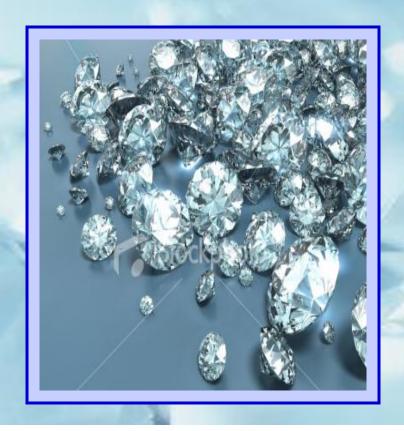
Select the jewel with the right "Cut".







HELP OTHERS IMPROVE



Add "carats"
through
teaching,
mentoring, and
coaching.





RELATE AND RECOGNIZE

Use "Clarity"
to foster
relationships and
build networks.







WALK THE TALK



"Color" the climate with empowerment and significance.





PRICELESS!

A Day of Learning and Sharing. . .

- RESOLVING CONFLICT
- MODEL EMPLOYMENT INITIATIVES
- ORGANIZATIONAL PERFORMANCE
- COLLABORATION
- REACHING ACROSS GENERATIONS



HOMEWORK!





PAYITFORWARD...

- Ask yourself: Do I make a difference? Is it positive? How do I stay on my G.A.M.E.?
- Share what you've learned today with at least 4 people.
- Identify 4 things you'll do differently and share with an accountability partner.



QUESTIONS?

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